



**OFFICE OF THE CAPTAIN WILLIAMSON SANGMA STATE UNIVERSITY
MEGHALAYA**

No. CWSSU/RECRUITMENT/01/2025(PTF)/01

Dated: Balalgre, the 17th August 2026

**ADVERTISEMENT FOR ENGAGEMENT OF GUEST FACULTY AT THE LEVEL OF ASSISTANT
PROFESSOR**

Applications are invited from eligible Indian citizens for engagement as "Guest Faculty" for teaching in the Postgraduate Programmes of the University during the August–December 2026 semester of the Academic Session 2026–27.

The engagement shall be purely temporary, contractual and need-based, subject to the teaching requirements of the University, in accordance with the University Grants Commission (UGC) Guidelines/Regulations and the rules and regulations of the University. The engagement shall be for the specified academic term/period only and shall not confer any right to continuation, renewal, regularisation or appointment to any regular post in the University. Any further engagement, if considered necessary, shall be subject to a fresh assessment of teaching requirements and approval of the Competent Authority.

1. PROGRAMMES AND REQUIREMENT

Sl. No.	Programme	No. of Guest Faculty
1	M.A. in Anthropology	3
2	M.Com (Master of Commerce) – Shillong Campus	3
3	M.Com (Master of Commerce) – Tura Campus	3
4	M.A. in Economics	4
5	M.A. in Education	2
6	M.A. in English – Shillong Campus	2
7	M.A. in English – Tura Campus	2
8	M.Sc. in Environmental Science	2
9	M.A. in Garo	3
10	M.A. in Geography	3
11	M.A. in History	2
12	M.A. in Khasi	3
13	M.Sc. in Mathematics	2
14	M.A. in Philosophy	2
15	M.A. in Political Science	3
16	M.A. in Sociology	2
17	Master of Social Work (MSW) – Shillong Campus	2
18	Master of Social Work (MSW) – Tura Campus	2

Note: The number of Guest Faculty to be engaged shall be subject to the actual teaching workload and the applicable UGC provisions.

2. ELIGIBILITY

- Academic Qualification:** Master's degree with at least 55% marks (or equivalent grade point scale) in the concerned subject from an Indian University or an accredited foreign University. Relaxation of 5% is applicable SC/ST/OBC (Non-creamy Layer).
- Eligibility Test:** The candidate must have cleared NET/CSIR-NET conducted by UGC-CSIR or SET-NE in the concerned subject.
- Exemption from NET/SLET/SET:** Candidates awarded a Ph.D. degree in accordance with UGC Regulations 2009/2016 (and amendments) are exempted.

3. NATURE OF ENGAGEMENT

The engagement of Guest Faculty shall be:

- Purely temporary, contractual and need-based;
- For teaching courses/classes as may be assigned by the University during the relevant academic term/semester;
- Subject to the teaching workload and availability of sanctioned posts;
- Not equivalent to regular appointment to the post of Assistant Professor; and
- Without any claim or right to regularisation, renewal, continuation or appointment to any regular post in the University beyond the period of engagement.

4. HONORARIUM

The Guest Faculty shall be paid an honorarium of ₹1,500/- (Rupees One Thousand Five Hundred only) per lecture, subject to a maximum ceiling of ₹50,000/- (Rupees Fifty Thousand only) per month, in accordance with the UGC guidelines Letter No. F.25-1/2018(PS/MISC.) dated 28 January 2019.

No other financial benefits, allowances, pension, gratuity or leave benefits applicable to regular teachers shall be admissible.

5. SELECTION PROCEDURE

- Only candidates fulfilling the prescribed eligibility criteria shall be considered for selection.
- Where the number of eligible applicants is large, candidates shall ordinarily be shortlisted for interview in the ratio of **1:4 against the number of Guest Faculty required**, based on academic merit. In the event of a tie at the cut-off score, all candidates securing the same score at the cut-off shall be shortlisted for interview.
- The selection shall be made on the basis of an interview conducted by a duly constituted Selection Committee in accordance with the applicable UGC guidelines and University rules.
- Only shortlisted candidates shall be called for interview.

6. APPLICATION PROCESS

- Applications shall be submitted online through the application link provided on the official website of Captain Williamson Sangma State University or using this Google Form Link (<https://forms.gle/JnRMdfy1zi1ezVS49>)
- The last date for submission of applications shall be on the **29th August 2026 up to 11:59 PM**. Applications received after the prescribed closing date and time shall not be considered.
- Candidates shall upload/submit clear copies of all documents required to establish their eligibility, including educational qualifications, NET/SLET/SET/Ph.D. certificates, wherever applicable, and category certificates, wherever relevant.

7. GENERAL CONDITIONS

- The University reserves the right to increase, decrease, modify or withdraw the requirement for Guest Faculty in any subject depending upon the teaching workload and academic requirements.
- Mere fulfilment of eligibility criteria shall not confer any right to selection or engagement.
- Only shortlisted candidates shall be called for the selection/interview process.
- The University reserves the right to modify, defer or cancel the engagement process, either in whole or in part, without assigning any reason.
- Engagement as Guest Faculty shall not confer any right or claim to regular appointment, regularisation, renewal or continuation in the University.
- Candidates are advised to carefully enter the marks/percentage exactly as reflected in their supporting academic documents. The University shall not be responsible for any error, discrepancy, or incorrect information entered by the applicant. Any discrepancy found during verification may result in rejection/cancellation of the candidature or engagement, as the case may be.
- Failure to produce the original documents or any discrepancy between the information furnished in the application and the original documents may result in cancellation of candidature/engagement.
- The decision of the University in respect of eligibility, selection and engagement shall be final.


Registrar

Captain Williamson Sangma State University
Meghalaya